

Friday, September 17, 2021

New isolved release: version 7.17

Highlights

isolved version 7.17 will be available when you log in on Friday, September 17, 2021. This release includes an updated Eligibility Rules screen so you can easily identify where the rules are being used and an enhanced paystub that shows employees their current W-4 elections based on the updated 2020 form.

Benefits & Time

• Eligibility Rules have been updated to make it easier to understand which employees are eligible for benefit plans and Timecard Policy Groups

Payroll & Tax

• Clients who have chosen to adopt the new Federal filing status fields releases in 2020 can now display these fields on paystubs



Benefits & Time

New Look for the Eligibility Rules

Review eligibility assignments in a streamlined view

Although your Insperity team maintains Eligibility Rules, you can review them to see which rules are assigned to leave plans, time off requests and other workflows, timecard policies, and company messages. The updated Eligibility Rules screen shows you where the rules are in use.

| Solved Insperity | | | | | | | | | | | | |
|--|--|--|--|-----------|---------|-----------|------------|------------|--------|-------------------|---------------------|--|
| 💄 Jessica Huber 🖌 📮 | Client: JPHWXDEMO - Business Services, Inc. | | | | | | | | | | | |
| Search the menu | Eligibility Rules | | | | | | | | | | | |
| EMPLOYEE MANAGEMENT | ✓ Expand All Groups ∧ Collegee All Groups ⊅ Diear Grouping/Filters | | | | | | | | | | | |
| EMPLOYEE ADMIN TOOLS | Drag a column | n header here to group by that column | | | | | | | | | | |
| EMPLOYEE SELF-SERVICE | Actions | Name 🕎 | Description | Absence 🝸 | Accrual | Attenda 🝸 | Benefits 🕎 | Employee 🍸 | Mass 🕎 | Timecard T | Workflow 🕎 | |
| CLIENT MANAGEMENT | | | | Policies | Plans | | | Messages | Email | Policy Groups | | |
| Client Maintenance > | | Q | Q | | | | | | | | | |
| Payroll > | ۲ | BEN-Abigail Abrams | Abigail Abrams Only (Testing) | ~ | ~ | ~ | ~ | ~ | ~ | ~ | ~ | |
| Taxes > Tables > | | | | • | • | • | | | | • | | |
| Benefits > | ۲ | BEN-Active FT | Active Full Time Employees | | | | ~ | ~ | ~ | | ~ | |
| Job > | ۲ | BEN-Active PT | Active Part Time Employees | | | | ~ | ~ | ~ | | ~ | |
| HR Management > | ۲ | BEN-PT ACA Elig as FT | Part Time EEs who qualify as FT for ACA | | | | ~ | ~ | ~ | | ~ | |
| Attendance Management > Time Management > | ۲ | DC-Active Non-Union W-2 | 401(k) Eligible Active EE's not in unions & not 1099 | | | | ~ | ~ | ~ | | ~ | |
| Eligibility Rules | æ | TIME - WA Work Loc | Employees who work in WA | ~ | ~ | ~ | | ~ | ~ | ~ | ~ | |
| Holidays | | TIME-CA Hourly FT Client Svcs | | 2 | ~ | ~ | | 2 | 2 | ~ | ~ | |
| Holiday Rules | | | EPFL/EPSL | | | • | | * | • | * | • | |
| Hours Allocation Rules | ۲ | TIME-Employed > 30 days from Hire Date | | ~ | ~ | | | | | | | |
| Meal and Break Rules | ۲ | TIME-Hourly FT NE Client Svcs | Full Time Hourly Non-Exempt Active | ~ | ~ | × | | | | ~ | ~ | |
| Rounding Rules Timecard Adjustment Rules | ۲ | TIME-Hourly FT NE Not Client Svcs | Full Time Hourly Non-Exempt Active | ~ | ~ | × | | | | ~ | ~ | |
| Time Card Permission Rules | ۲ | TIME-Hourly PT Exempt | Field Sales Hourly Exempt PT | ~ | ~ | ~ | | | | ~ | ~ | |
| Custom Alerts | ۲ | TIME-Hourly PT Non-Exempt | Part Time Hourly Non-Exempt Active | ~ | ~ | ~ | | | | ~ | | |
| Alert Rules | | TIME-NJ W-2 | W-2 EEs working in New Jersey Active | ~ | ~ | ~ | | | | | | |
| Verification Rules | | TIME-RI Hourly FT | Rhode Island Hourly Full-Time | | | | | | ~ | | | |
| Calendar Rules | ۲ | | | ~ | ~ | ~ | | ~ | × | ~ | ~ | |
| Policy Groups | ۲ | TIME-Sal Exempt PT | Part Time Salary Exempt Active | ~ | ~ | ~ | | | | ~ | | |
| Labor Groups | ۲ | TIME-Sal FT Biweekly | Full Time Salary Active Biweekly | ~ | ~ | × | | | | ~ | | |
| Time Card Notes Note Rules | ۲ | TIME-Terminated | All Terminated EEs | ~ | ~ | × | | | | ~ | | |
| Manage Clocks | ۲ | TOR-Cara Avery Only | PEG Approver Workflow Test | | | | | | | | ~ | |
| Workflow Setup > | | | | | | | | | | | | |
| New Hire Onboarding > | | | | | | | | | | | | |
| Client Utilities > | | | | | | | | | | | | |
| COBRA Link | | | | | | | | | | | | |
| PAYROLL PROCESSING | | | | | | | | | | | | |
| REPORTING | | | | | | | | | | | | |
| SECURITY | 25 50 | 100 | | | | | | | | | e 1 of 1 (18 items) | |
| CONVERSION MANAGEMENT | | | | | | | | | | 1 | | |
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If you have questions about your eligibility rule assignments, contact your Payroll Specialist or <u>WATime@insperity.com</u>.



Payroll & Tax

Federal W-4 Filing Status Information on Paystubs

Employees can view their current federal and state tax elections on their paystubs

isolved is continuing to update tax information views throughout the system to show current filing statuses. Paystubs and direct deposit advices in ESS Pay History have been enhanced in version 7.17 to show the filing details from the 2020 federal W-4 and states that have adopted the federal standards.

| Statement of Earnings For: Carissa Joyce Turner | | | | | | | | | | Jessica's WX Sales Demo Company | | | | | |
|---|-----------|--------|-------------------|---------------------|------------------|----------------|-----------------|-------------------------|-------------------------|---------------------------------|-----------------|------------|--------|--|--|
| Employee #: | : 1263 | | Department | epartment CLTSVCSPT | | d Begin: | 1/11/2021 | Check Date: | 1/29/2021 19001 Crescen | | Springs Dr | | | | |
| Clock Number: | | | Location | PA_GREEN | GREENCS Period I | | 1/24/2021 | Pay Type: | Hourly | Kingwood, TX 77339-3802 | | | | | |
| Company Id: | JPHWXDEMO | | Federal Filing: | Married Filing Exem | | nptions: | | Additional Tax: \$50.00 | | 877-862-8105 | | | | | |
| | | | State Filing: | Married Exen | | Exemptions: 35 | | Additional Tax: \$5.00 | | | | | | | |
| Check Number Check | | Amount | Gross Pay Net Pay | | | | | | Check Message | | | | | | |
| 3081 \$1 | | \$1,0 | 00.84 | \$1,38 | 0.00 | \$1 | ,000.84 | | | | | | | | |
| | | | EAR | NINGS | | *Not inc | luded in Totals | | TAXES | | | DEDUCTIONS | | | |
| Description | | Rate | Hours | Dollars | YTD Ho | Irs | YTD Dollars | Description | Curren | t YTD | Description | Current | YTD | | |
| Regular Pay | 15 | 5.0000 | 75.00 | 1,125.00 | 155. | 00 | 2,325.00 | SOC SEC EE | 71.97 | 7 145.46 | Medical EE Pre | 46.04 | 92.08 | | |
| Holiday Pay | 15 | 5.0000 | 8.00 | 120.00 | 16. | 00 | 240.00 | MED EE | 16.83 | 34.02 | HSA EE Pre | 38.46 | 76.92 | | |
| Overtime Pay | 22 | 2.5000 | 6.00 | 135.00 | 9. | 75 | 219.38 | FEDERAL WH | 50.00 | 166.35 | FSA DepCare Pre | 134.62 | 269.24 | | |
| *Unpaid Meal | | | 9.00 | 0.00 | 9. | 00 | 0.00 | MARYLAND WH | 5.00 | 92.04 | | | | | |
| *Medical ER | | | 0.00 | 132.71 | 0. | 00 | 265.42 | CALIFORNIA W | н 13.41 | 13.41 | | | | | |
| *HSA ER | | | 0.00 | 53.08 | 0. | 00 | 106.16 | PA SUI EE | 0.83 | 3 1.67 | | | | | |
| *Life + AD&D ER | | | 0.00 | 7.72 | 0. | 00 | 15.44 | ANTRIM TWP O | рт 2.00 | 4.00 | | | | | |
| *STD ER | | | 0.00 | 24.47 | 0. | 00 | 48.94 | | | | | | | | |
| *LTD ER | | | 0.00 | 1.04 | 0. | 00 | 2.08 | | | | | | | | |

Your pay stubs will automatically show the updated fields for payrolls processed after the isolved version 7.17 release on Friday, September 17th, 2021.