

Friday, September 17, 2021

New isolved release: version 7.17

Highlights

isolved version 7.17 will be available when you log in on Friday, September 17, 2021. This release includes an updated Eligibility Rules screen so you can easily identify where the rules are being used and an enhanced paystub that shows employees their current W-4 elections based on the updated 2020 form.

Benefits & Time

- Eligibility Rules have been updated to make it easier to understand which employees are eligible for benefit plans and Timecard Policy Groups

Payroll & Tax

- Clients who have chosen to adopt the new Federal filing status fields releases in 2020 can now display these fields on paystubs

Benefits & Time

New Look for the Eligibility Rules

Review eligibility assignments in a streamlined view

Although your Insperity team maintains Eligibility Rules, you can review them to see which rules are assigned to leave plans, time off requests and other workflows, timecard policies, and company messages. The updated Eligibility Rules screen shows you where the rules are in use.

Actions	Name	Description	Absence Policies	Accrual Plans	Attendance	Benefits	Employee Messages	Mass Email	Timecard Policy Groups	Workflow
	BEN-Abigail Abrams	Abigail Abrams Only (Testing)	✓	✓	✓	✓	✓	✓	✓	✓
	BEN-Active FT	Active Full Time Employees				✓	✓	✓		✓
	BEN-Active PT	Active Part Time Employees				✓	✓	✓		✓
	BEN-PT ACA Elig as FT	Part Time EEs who qualify as FT for ACA				✓	✓	✓		✓
	DC-Active Non-Union W-2	401(k) Eligible Active EEs not in unions & not 1099				✓	✓	✓		✓
	TIME - WA Work Loc	Employees who work in WA	✓	✓	✓		✓	✓		✓
	TIME-CA Hourly FT Client Svcs		✓	✓	✓		✓	✓		✓
	TIME-Employed > 30 days from Hire Date	EPFL/EPFL	✓	✓						
	TIME-Hourly FT NE Client Svcs	Full Time Hourly Non-Exempt Active			✓				✓	✓
	TIME-Hourly FT NE Not Client Svcs	Full Time Hourly Non-Exempt Active	✓	✓	✓				✓	✓
	TIME-Hourly PT Exempt	Field Sales Hourly Exempt PT	✓	✓	✓				✓	✓
	TIME-Hourly PT Non-Exempt	Part Time Hourly Non-Exempt Active	✓	✓	✓				✓	✓
	TIME-NJ W-2	W-2 EEs working in New Jersey Active	✓	✓	✓				✓	✓
	TIME-RJ Hourly FT	Rhode Island Hourly Full-Time	✓	✓	✓		✓	✓		✓
	TIME-Sal Exempt PT	Part Time Salary Exempt Active	✓	✓	✓				✓	✓
	TIME-Sal FT Biweekly	Full Time Salary Active Biweekly	✓	✓	✓				✓	✓
	TIME-Terminated	All Terminated EEs	✓	✓	✓				✓	✓
	TDR-Cara Avery Only	PEG Approver Workflow Test								✓

If you have questions about your eligibility rule assignments, contact your Payroll Specialist or WATime@insperity.com.

Payroll & Tax

Federal W-4 Filing Status Information on Paystubs

Employees can view their current federal and state tax elections on their paystubs

isolved is continuing to update tax information views throughout the system to show current filing statuses.

Paystubs and direct deposit advices in ESS Pay History have been enhanced in version 7.17 to show the filing details from the 2020 federal W-4 and states that have adopted the federal standards.

Statement of Earnings For: Carissa Joyce Turner						Jessica's WX Sales Demo Company					
Employee #:	1263	Department	CLTSVCSPT	Period Begin:	1/11/2021	Check Date:	1/29/2021	19001 Crescent Springs Dr Kingwood, TX 77339-3802 877-862-8105			
Clock Number:		Location	PA_GREENCS	Period End:	1/24/2021	Pay Type:	Hourly				
Company Id:	JPHWXDEMO	Federal Filing:	Married Filing	Exemptions:	35	Additional Tax:	\$50.00				
		State Filing:	Married	Exemptions:	35	Additional Tax:	\$5.00				
Check Number	Check Amount	Gross Pay		Net Pay		Check Message					
3081	\$1,000.84	\$1,380.00		\$1,000.84							
EARNINGS						TAXES			DEDUCTIONS		
*Not included in Totals											
Description	Rate	Hours	Dollars	YTD Hours	YTD Dollars	Description	Current	YTD	Description	Current	YTD
Regular Pay	15.0000	75.00	1,125.00	155.00	2,325.00	SOC SEC EE	71.97	145.46	Medical EE Pre	46.04	92.08
Holiday Pay	15.0000	8.00	120.00	16.00	240.00	MED EE	16.83	34.02	HSA EE Pre	38.46	76.92
Overtime Pay	22.5000	6.00	135.00	9.75	219.38	FEDERAL WH	50.00	166.35	FSA DepCare Pre	134.62	269.24
*Unpaid Meal		9.00	0.00	9.00	0.00	MARYLAND WH	5.00	92.04			
*Medical ER		0.00	132.71	0.00	265.42	CALIFORNIA WH	13.41	13.41			
*HSA ER		0.00	53.08	0.00	106.16	PA SUI EE	0.83	1.67			
*Life + AD&D ER		0.00	7.72	0.00	15.44	ANTRIM TWP OPT	2.00	4.00			
*STD ER		0.00	24.47	0.00	48.94						
*LTD ER		0.00	1.04	0.00	2.08						

Your pay stubs will automatically show the updated fields for payrolls processed after the isolved version 7.17 release on Friday, September 17th, 2021.