

Friday, October 1, 2021

New isolved release: version 7.18

Highlights

isolved version 7.18 will be available when you log in on Friday, October 1, 2021. This release includes the ability to allow organization managers or supervisors to view other managers and supervisors in a similar role.

HR

- Users can designate which organization managers and supervisors have the ability to view peers in Employee Self-Service (ESS)

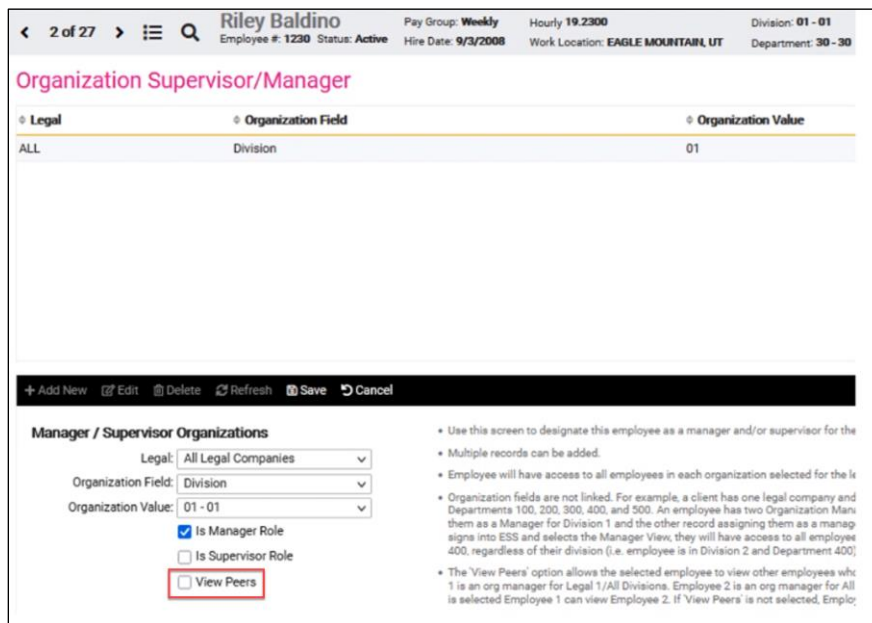
HR

Organization Managers and Supervisors can now view their Peers

Control whether managers and supervisors in the same department or organization level can view each other.

An enhancement has been made to allow organization managers or supervisors to see their peers. Prior to this release, if multiple employees managed or supervised the same department, they would be considered peers and could not view each other's records. In this release, you have the option to allow them to see each other in their manager or supervisor role in Employee Self-Service (ESS).

Under **Employee Management > Employee Maintenance > Organization Supervisor/Manager**, a new checkbox called **View Peers** has been added.



Riley Baldino
Employee #: 1230 Status: Active Pay Group: Weekly Hire Date: 9/3/2008 Hourly: 19.2300 Work Location: EAGLE MOUNTAIN, UT Division: 01 - 01 Department: 30 - 30

Organization Supervisor/Manager

Legal	Organization Field	Organization Value
ALL	Division	01

+ Add New Edit Delete Refresh Save Cancel

Manager / Supervisor Organizations

Legal: All Legal Companies
Organization Field: Division
Organization Value: 01 - 01

Is Manager Role
 Is Supervisor Role
 View Peers

- Use this screen to designate this employee as a manager and/or supervisor for the
- Multiple records can be added.
- Employee will have access to all employees in each organization selected for the li
- Organization fields are not linked. For example, a client has one legal company and Departments 100, 200, 300, 400, and 500. An employee has two Organization Man them as a Manager for Division 1 and the other record assigning them as a manag signs into ESS and selects the Manager View, they will have access to all employee 400, regardless of their division (i.e. employee is in Division 2 and Department 400).
- The 'View Peers' option allows the selected employee to view other employees whc 1 is an org manager for Legal 1/All Divisions. Employee 2 is an org manager for All is selected Employee 1 can view Employee 2. If 'View Peers' is not selected, Emplo

For example, Riley Baldino is in Division 01 and manages Division 01. Alicia Brown is also in Division 01 and manages Division 01. When **View Peers** is not checked for Riley Baldino and Alicia Brown, they will not see each other in their Manager role in Employee Self-Service (ESS). If you check **View Peers** for Riley Baldino, he will then be able to see Alicia Brown, even though she is also in Division 01 and manages Division 01. If you also check **View Peers** for Alicia Brown, she will then be able to see Riley Baldino in her Manager role.

If you would like supervisors and managers of the same organizations to view each other, you will need to edit their Organization Supervisor/Manager record and check **View Peers**. It will not be enabled automatically with the release.