

Friday, December 31st, 2021

New isolved release: version 7.24

Highlights

The final isolved release of 2021 will be available when you log in on Friday, December 31st, 2021. Most of the changes in this version are calculation updates to help the Insperity ACA and tax teams process year-end forms for you, but you will see a new look for Corrective Actions and enhancements to support Portland local taxes.

HR

- The **Corrective Actions** screen has been updated to the multi-record view to review and edit occurrences, actions, and authorities more easily.

Payroll & Tax

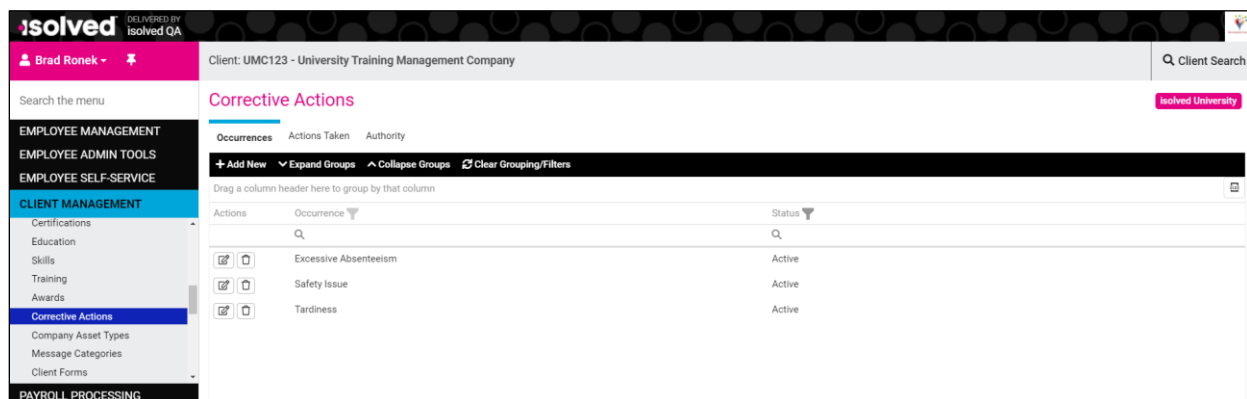
- Employers can now withhold additional Portland, OR local taxes as a courtesy to employees who reside there, even if they do not have work locations in the area.

HR

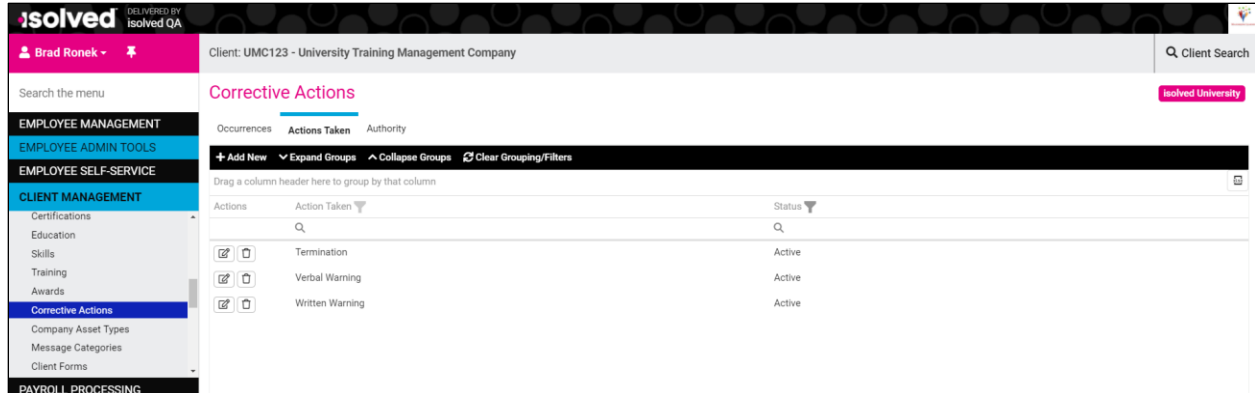
Corrective Actions has an updated look

Add, edit, and delete existing occurrences, actions, and authorities more easily

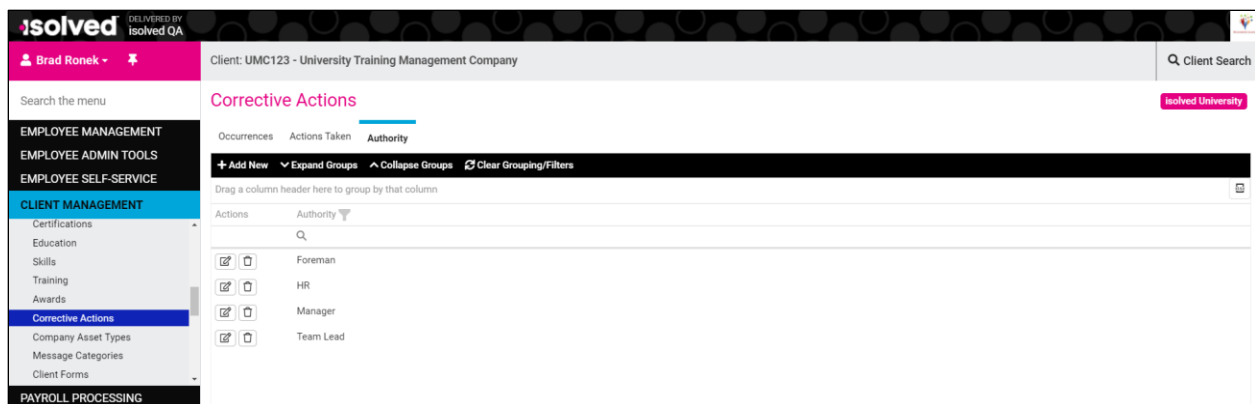
While the functionality of the **Corrective Actions** screen has not changed, it looks a little different. You can still find it on the HR Management menu under Client Management. It has the same streamlined multi-record view as the Eligibility Rules and Client Email Templates, making it easier to find, edit and delete existing records.



The screenshot shows the 'isolved' web application interface. The top navigation bar includes the user name 'Brad Ronek' and the client name 'UMC123 - University Training Management Company'. The left sidebar menu is expanded to 'CLIENT MANAGEMENT', with 'Corrective Actions' highlighted. The main content area displays the 'Corrective Actions' screen for the client. It features a table with columns for 'Actions', 'Occurrence', and 'Status'. The table contains three rows of data: 'Excessive Absenteeism', 'Safety Issue', and 'Tardiness', all with a status of 'Active'. The interface includes various controls like '+ Add New', 'Expand Groups', 'Collapse Groups', and 'Clear Grouping/Filters'.



Actions	Action Taken	Status
<input type="checkbox"/>	Termination	Active
<input type="checkbox"/>	Verbal Warning	Active
<input type="checkbox"/>	Written Warning	Active



Actions	Authority
<input type="checkbox"/>	Foreman
<input type="checkbox"/>	HR
<input type="checkbox"/>	Manager
<input type="checkbox"/>	Team Lead

Payroll & Tax

Courtesy local tax withholding for residents of Portland, OR

Designate withholding of the Multnomah County PFA and Portland Metro SHS Taxes at the employee level

Prior to this release, employers needed to have a work location in Portland or Multnomah County, Oregon in order to withhold the Multnomah County Preschool for All (PFA) and Portland Metro Supportive Housing Services (SHS) taxes from employees who reside in those jurisdictions. After this release, employers can withhold those taxes as a courtesy to employees even if they don't have work locations there. Since these taxes are based on where employees live, employees working from home in Portland or Multnomah County may ask their employers to withhold these taxes from each check so they don't owe it all when they file their personal Portland tax returns.

You will now see the option to add these taxes on the **Additional Taxes** tab of the **Tax Information** screen for employees who live in these jurisdictions.

These changes will be applied automatically on Friday, December 31st, 2021.