
Friday, December 2nd, 2022

New isolved release: version 8.23

Highlights

isolved version 8.23 includes information regarding 2022 FUTA Credit Reductions for certain states and updates to the Client and Employee-level Jobs menu options and screens.

Payroll

- 2022 FUTA Credit Reduction rates for California, Connecticut, Illinois, and New York

HR

- Design updates to Client and Employee-level Job screens and a new Job Levels page

Payroll

2022 FUTA Credit Reduction states and rates

California, Connecticut, Illinois, and New York have 2022 FUTA Credit Reductions

The Department of Labor released the 2022 FUTA Credit Reduction states and rates on November 10, 2022:

- California – 0.3%
- Connecticut – 0.3%
- Illinois – 0.3%
- New York – 0.3%

isolved will automatically calculate the additional state unemployment tax that needs to be collected due to the FUTA Credit Reduction and the additional impound will take place on the first payroll processed with a check date of December 2, 2022, or later.

Unsure if your company is affected by the credit reduction? Navigate to Reporting > Client Reports and select filter your client reports by the "Tax" Report Category. Select the *FUTA Credit Wages by State* report and run it with a current "As of Date". If the report returns YTD FUTA Wages for CA, CT, IL, or NY, you will be affected by the FUTA Credit Reduction.

State	QTD FUTA Wages by State	YTD FUTA Wages by State
CA	\$0.00	\$7000.00
CT	\$0.00	\$15,000.00
IL	\$25720.03	\$947338.20
NY	\$7000.00	\$28000.00

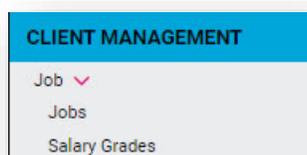
For additional information about the 2022 FUTA Tax Credit Reduction, click [here](#).

HR

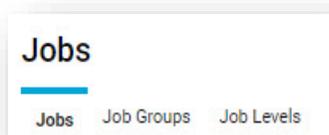
Design Updates to Client and Employee-level Job screens

Menu and Job page updates and additional functionality

You will notice as part of this release that the menu under Client Management > Job has been updated. Not only has Job Groups been combined as a tab on the Jobs screen, but the Salary Grades table has been moved to the Jobs menu for ease of access.



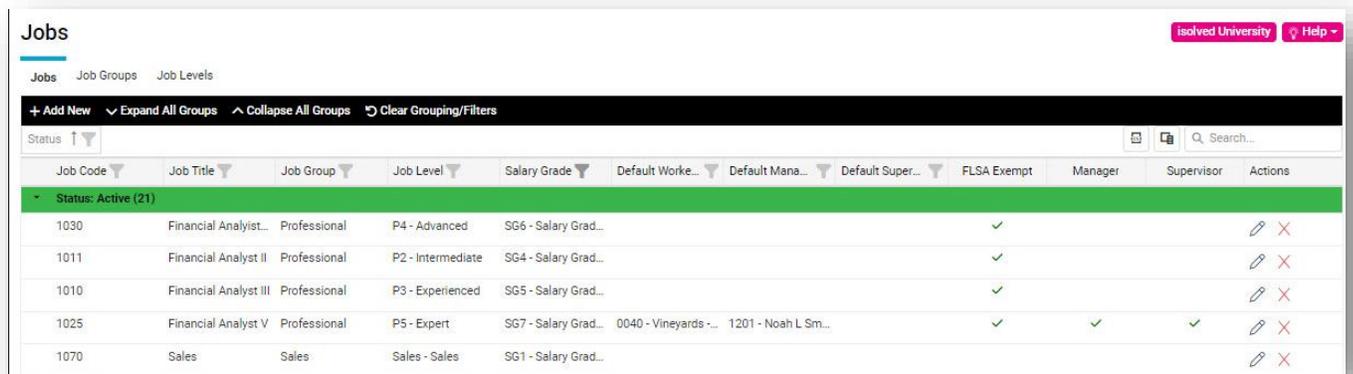
The Jobs screen has been updated with a new look and feel and some additional features have been added. The updated Client Jobs screen now has three tabs across the top of the page:



- The *Jobs* tab defines your jobs at a client level
- *Job Groups* is the second tab on the Jobs page and is no longer found as a its own menu option under Jobs

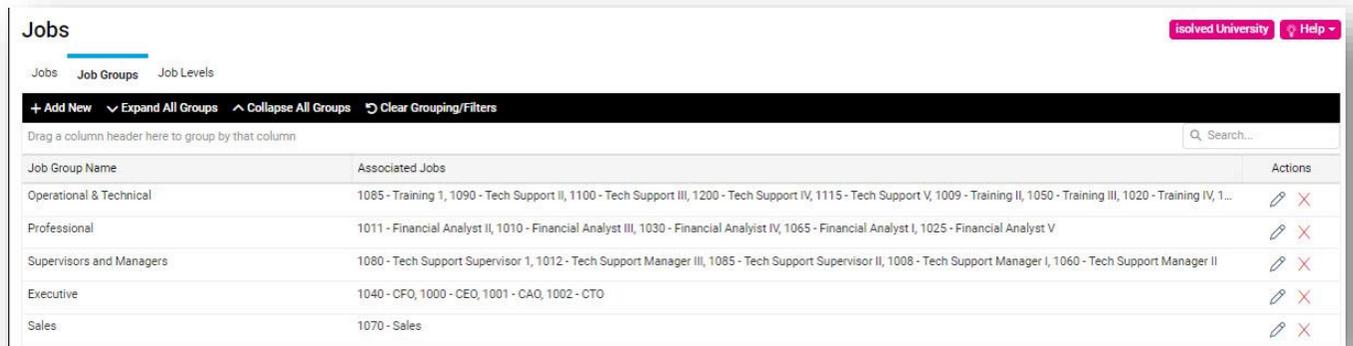
- *Job Levels* is the third tab on the redesigned Jobs screen and is new functionality

The updated Jobs tab on the Jobs screen allows you to filter, sort, add/remove columns, and export your job data to a spreadsheet. By default, the Jobs screen will show Job Titles grouped by Status, but you can create a different grouping by dragging and dropping column headers to and from the grouping area. In addition to these changes, the size of the Job Title field has been increased from 50 to 100 characters.



Job Code	Job Title	Job Group	Job Level	Salary Grade	Default Workcenter	Default Manager	Default Supervisor	FLSA Exempt	Manager	Supervisor	Actions
Status: Active (21)											
1030	Financial Analyst...	Professional	P4 - Advanced	SG6 - Salary Grad...				✓			✎ ✕
1011	Financial Analyst II	Professional	P2 - Intermediate	SG4 - Salary Grad...				✓			✎ ✕
1010	Financial Analyst III	Professional	P3 - Experienced	SG5 - Salary Grad...				✓			✎ ✕
1025	Financial Analyst V	Professional	P5 - Expert	SG7 - Salary Grad...	0040 - Vineyards ...	1201 - Noah L Sm...		✓	✓	✓	✎ ✕
1070	Sales	Sales	Sales - Sales	SG1 - Salary Grad...							✎ ✕

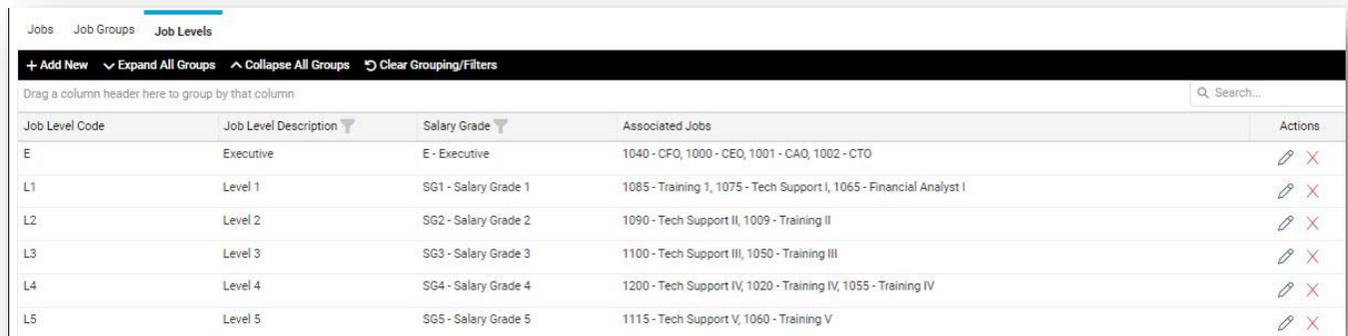
The most common use of Job Groups is for reporting and eligibility purposes. The Job Groups tab now allows you to quickly and easily see all jobs associated with a Job Group, create a new Job Group, or make an update to an existing Job Group.



Job Group Name	Associated Jobs	Actions
Operational & Technical	1085 - Training 1, 1090 - Tech Support II, 1100 - Tech Support III, 1200 - Tech Support IV, 1115 - Tech Support V, 1009 - Training II, 1050 - Training III, 1020 - Training IV, 1...	✎ ✕
Professional	1011 - Financial Analyst II, 1010 - Financial Analyst III, 1030 - Financial Analyst IV, 1065 - Financial Analyst I, 1025 - Financial Analyst V	✎ ✕
Supervisors and Managers	1080 - Tech Support Supervisor 1, 1012 - Tech Support Manager III, 1085 - Tech Support Supervisor II, 1008 - Tech Support Manager I, 1060 - Tech Support Manager II	✎ ✕
Executive	1040 - CFO, 1000 - CEO, 1001 - CAO, 1002 - CTO	✎ ✕
Sales	1070 - Sales	✎ ✕

The new Job Levels tab will allow you to capture Job Levels which can be tied to salary grades and client jobs. The screen capture below provides some examples of how this might be used, but you can use the descriptions and salary grades that make sense for your company. For those clients taking advantage of Salary Grades, a

new Job Level will be created for each existing Salary Group you have defined, and it will be named the same as the existing salary grade.



The screenshot shows the 'Job Levels' configuration page. It features a navigation bar with 'Jobs', 'Job Groups', and 'Job Levels'. Below the navigation bar is a toolbar with '+ Add New', 'Expand All Groups', 'Collapse All Groups', and 'Clear Grouping/Filters'. A search bar is located on the right. The main content is a table with the following columns: Job Level Code, Job Level Description, Salary Grade, Associated Jobs, and Actions. The table contains five rows of data:

Job Level Code	Job Level Description	Salary Grade	Associated Jobs	Actions
E	Executive	E - Executive	1040 - CFO, 1000 - CEO, 1001 - CAO, 1002 - CTO	
L1	Level 1	SG1 - Salary Grade 1	1085 - Training 1, 1075 - Tech Support I, 1065 - Financial Analyst I	
L2	Level 2	SG2 - Salary Grade 2	1090 - Tech Support II, 1009 - Training II	
L3	Level 3	SG3 - Salary Grade 3	1100 - Tech Support III, 1050 - Training III	
L4	Level 4	SG4 - Salary Grade 4	1200 - Tech Support IV, 1020 - Training IV, 1055 - Training IV	
L5	Level 5	SG5 - Salary Grade 5	1115 - Tech Support V, 1060 - Training V	

The Employee Jobs page will follow suit from the Client Jobs page with its updated look and feel.



The screenshot shows the 'Employee Jobs' page. It features a navigation bar with 'Jobs' and 'isolved University'. Below the navigation bar is a toolbar with '+ Add New', 'Expand All Groups', 'Collapse All Groups', and 'Clear Grouping/Filters'. A search bar is located on the right. The main content is a table with the following columns: Effective Date, Job, Job Group, Job Level, Salary Grade, Workers' Comp Code, EEO Category, FLSA Exempt, and Actions. The table contains two rows of data:

Effective Date	Job	Job Group	Job Level	Salary Grade	Workers' Comp Code	EEO Category	FLSA Exempt	Actions
7/1/2021	1025 - Financial Analyst V	Professional	P5	SG7 - Salary Grade 7	0040 - Vineyards - Califor...	Professionals	<input checked="" type="checkbox"/>	
12/5/2008	1050 - Training III	Operational & Technical	L3	SG3 - Salary Grade 3	0040 - Vineyards - Califor...	Administrative Support W...	<input checked="" type="checkbox"/>	

After selecting a job from the Employee Jobs page, you will find additional fields that allow you to collect Experience Information to track dates the employee started in their occupation and industry. For those clients taking advantage of Salary Grades, you will see Employee Compensation Metrics, including the Compr Ratio and a new Salary Penetration field which is displayed on the active job record and compares the current salary of the employee to the total pay range for the job.

Jobs

Save ← Go Back to List

Job

Job: 1025 - Financial Analyst V

* Effective Date: 7/1/2021

Change Reason: Search or Select from list

Experience

Occupation Start: MM / YYYY

Industry Start: MM / YYYY

Organization Fields

Department: Search or Select from list

Managerial Options

Supervisor: 1201 - Noah L Smith - ACA Company

Manager: 1206 - Harper Lewis - ACA Company

Manager's Manager: 1201 - Noah L Smith
ACA Company

Workers' Compensation

Default Workers' Comp Code: 0040 - Vineyards - California Only (Company)

Workers' Comp Code: Search or Select from list

Workers' Comp Exempt

Default Classification: Other

Classification: Search or Select from list

Wage Limit Maximum: N/A

Wage Limit Frequency: N/A

Other Options

SOC Code Search: Search or Select from list

Compensation Policy: Search or Select from list

Override Policy Group: Search or Select from list

Notes

For more information about the changes in the version 8.23 release, contact your Payroll Specialist.