

| STATE_CODE | RuleName | EffectiveDate | MinimumWage | TippedMinimumWage | ExpirationDate | OvertimeTipCredit | GeoCodes |
|------------|---------------------------|---------------|-------------|-------------------|----------------|-------------------|----------|
| AZ | Flagstaff | 1/1/2024 | 17.4 | 15.9 | | | |
| CA | Belmont | 1/1/2024 | 17.35 | 17.35 | | | |
| CA | Burlingame | 1/1/2024 | 17.03 | 17.03 | | | |
| CA | California | 1/1/2024 | 16 | 16 | | | |
| CA | East Palo Alto | 1/1/2024 | 17.1 | 17.1 | | | |
| CA | El Cerrito | 1/1/2024 | 17.92 | 17.92 | | | |
| CA | Hayward - Large | 1/1/2024 | 16.9 | 16.9 | | | |
| CA | Hayward - Small | 1/1/2024 | 16 | 16 | | | |
| CA | Los Altos | 1/1/2024 | 17.75 | 17.75 | | | |
| CA | Menlo Park | 1/1/2024 | 16.7 | 16.7 | | | |
| CA | Mountain View | 1/1/2024 | 18.75 | 18.75 | | | |
| CA | Novato - Large | 1/1/2024 | 16.86 | 16.86 | | | |
| CA | Novato - Medium | 1/1/2024 | 16.6 | 16.6 | | | |
| CA | Novato - Small | 1/1/2024 | 16.04 | 16.04 | | | |
| CA | Palo Alto | 1/1/2024 | 17.8 | 17.8 | | | |
| CA | Petaluma - Large | 1/1/2024 | 17.45 | 17.45 | | | |
| CA | Petaluma - Small | 1/1/2024 | 17.45 | 17.45 | | | |
| CA | Redwood | 1/1/2024 | 17.7 | 17.7 | | | |
| CA | San Carlos | 1/1/2024 | 16.87 | 16.87 | | | |
| CA | San Diego | 1/1/2024 | 16.85 | 16.85 | | | |
| CA | San Jose | 1/1/2024 | 17.55 | 17.55 | | | |
| CA | San Mateo | 1/1/2024 | 17.35 | 17.35 | | | |
| CA | San Mateo County | 1/1/2024 | 17.06 | 17.06 | | | |
| CA | Santa Clara | 1/1/2024 | 17.75 | 17.75 | | | |
| CA | Santa Rosa | 1/1/2024 | 17.45 | 17.45 | | | |
| CA | Sunnyvale | 1/1/2024 | 18.55 | 18.55 | | | |
| CO | Denver | 1/1/2024 | 18.29 | 15.27 | | | |
| CO | Denver | 1/1/2024 | 18.29 | 15.27 | | | |
| CT | Connecticut | 1/1/2024 | 15.69 | 6.38 | | 9.31 | |
| MD | Maryland - Large | 1/1/2024 | 15 | 3.63 | | 11.37 | |
| MD | Maryland - Small | 1/1/2024 | 15 | 3.63 | | 11.37 | |
| MD | Montgomery County - Small | 1/1/2024 | 15 | 4 | | 11 | |
| ME | Maine | 1/1/2024 | 14.15 | 7.08 | | 7.07 | |
| MI | Michigan | 1/1/2024 | 10.33 | 3.93 | | 6.4 | |
| MN | Minneapolis - Large | 1/1/2024 | 15.57 | 15.57 | | | |
| MN | Minneapolis - Small | 7/1/2024 | 15.57 | 15.57 | | | |

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|----|-------------------------------|----------|-------|-------|------|--|
| MN | Minnesota - Large | 1/1/2024 | 10.85 | 10.85 | | |
| MN | Minnesota - Small | 1/1/2024 | 8.85 | 8.85 | | |
| MN | St Paul - Macro | 1/1/2024 | 15.57 | 15.57 | | |
| NJ | New Jersey - Agricultural | 1/1/2024 | 12.81 | 5.26 | 7.55 | |
| NJ | New Jersey - Most | 1/1/2024 | 15.13 | 5.26 | 9.87 | |
| NJ | New Jersey - Seasonal & Small | 1/1/2024 | 13.73 | 5.26 | 8.47 | |
| NM | Las Cruces | 1/1/2024 | 12.36 | 4.95 | 7.41 | |
| OH | Ohio | 1/1/2024 | 10.45 | 5.25 | 5.2 | |
| SD | South Dakota | 1/1/2024 | 11.2 | 5.6 | 5.6 | |
| VT | Vermont | 1/1/2024 | 13.67 | 6.84 | 6.83 | |
| WA | SeaTac | 1/1/2024 | 19.71 | 19.71 | | |
| WA | Seattle - Large | 1/1/2024 | 19.97 | 19.97 | | |
| WA | Seattle - Small | 1/1/2024 | 19.97 | 19.97 | | |
| WA | Seattle - Small with Medical | 1/1/2024 | 17.25 | 17.25 | | |
| WA | Tukwila - Large | 1/1/2024 | 20.29 | 20.29 | | |
| WA | Tukwila - Medium | 1/1/2024 | 18.29 | 18.29 | | |
| WA | Tukwila - Medium | 7/1/2024 | 19.29 | 19.29 | | |
| WA | Tukwila - Small | 1/1/2024 | 16.28 | 16.28 | | |
| WA | Washington | 1/1/2024 | 16.28 | 16.28 | | |