

STATE_CODE	RuleName	EffectiveDate	MinimumWage	TippedMinimumWage	ExpirationDate	OvertimeTipCredit	Auto Pay Make Up Tips	GeoCodes
AK	Alaska	1/1/2024	11.73	11.73				
AZ	Arizona	1/1/2024	14.35	11.35				
AZ	Tucson	1/1/2024	14.35	11.35				
CA	Cupertino	1/1/2024	17.75	17.75				
CA	Daly City	1/1/2024	16.62	16.62				
CA	Foster City	1/1/2024	17	17				
CA	Half Moon Bay	1/1/2024	17.01	17.01				
CA	Santa Rosa - Small	1/1/2024	17.45	17.45				
CA	South San Francisco	1/1/2024	17.25	17.25				
IL	Cook County	1/1/2024	14	8.4		5.6		
MT	Montana	1/1/2024	10.3	10.3				
MO	Missouri	1/1/2024	12.3	6.15		6.15		
MN	St Paul - Large	7/1/2024	15.57	15.57				