

STATE_CODE	RuleName	EffectiveDate	MinimumWage	TippedMinimumWage	ExpirationDate	OvertimeTipCredit	Auto Pay Make Up Tips	GeoCodes
CA	Oakland	1/1/2024	16.5	16.5				
CA	Sonoma - Large	1/1/2024	17.6	17.6				
CA	Sonoma - Small	1/1/2024	16.56	16.56				
CO	Colorado	1/1/2024	14.42	11.4				
CO	Boulder County	1/1/2024	15.69	12.67				CO0130000
CO	Edgewater	1/1/2024	15.02	12				CO0590170
NY	New York	1/1/2024	15	10				
NY	New York City - Large	1/1/2024	16	10.65		5.35		
NY	New York City - Small	1/1/2024	16	10.65		5.35		
NY	Nassau County	1/1/2024	16	10.65		5.35		
NY	Suffolk County	1/1/2024	16	10.65		5.35		
NY	Westchester County	1/1/2024	16	10.65		5.35		