

STATE_CODE	RuleName	EffectiveDate	MinimumWage	TippedMinimumWage	ExpirationDate	OvertimeTipCredit	Auto Pay Make Up Tips	GeoCodes
CA	Richmond	1/1/2024	17.2	17.2				
CA	Richmond - Medical	1/1/2024	17.2	17.2				
CA	San Leandro	1/1/2023	15.5	15.5	12/31/2023			
MD	Howard County - Small	1/1/2024	15	3.63		11.37		