To: Vertex® Payroll Tax Subscriber Re: Summary of Data Modifications

For: United States Date: 2/16/2024

(All tax changes are effective January 1, 2024, unless otherwise noted.)

# **Global Changes**

 Vertex recommends that you pay special attention to the GeoCode Maintenance Notice included with this update.

# State Tax Changes Idaho

- Increased the SUI Administrative Reserve tax rate from .20927% to .55811%.
- Increased the SUI Workforce Development tax rate from .03693% to .09849%.
   Note: Due to field length restrictions, the SUI Administrative Reserve tax rate of .55811% was rounded to .5581% and the Workforce Development SUI tax rate of .09849% was rounded to .0985%.

#### **Kansas**

- Decreased the maximum employer SUI tax rate from 6.4% to 6%.
- Decreased the minimum employer SUI tax rate from .17% to .16%. (This is a change to the documentation only.)

#### Massachusetts

- Increased the maximum employer SUI tax rate from 8.62% to 11.13%.
- Increased the minimum employer SUI tax rate from .56% to .73%. (This is a change to the documentation only.)
- Increased the new employer SUI tax rate from 1.45% to 1.87%. (This is a change to the documentation only.)
- Decreased the SUI COVID-19 Recovery Assessment maximum tax rate from 10.896% to 4.469%.
- Decreased the SUI COVID-19 Recovery Assessment minimum tax rate from .708% to .293%. (This is a change to the documentation only.)
- The Massachusetts Department of Revenue (DOR) recently published the finalized 2024 Circular M, featuring new percentage method instructions to account for the 4.000% surtax for high-income individuals.
- Added the following calculation method:
  - Tiered Flat Rate Supplemental Only
- Modified the following calculation methods:
  - Annualized Regular Only
  - Concurrent Aggregation Regular and Supplemental

- Removed the following calculation methods:
  - Flat Rate Supplemental Only
  - Flat Rate Combined Regular and Supplemental
  - o Previous Aggregation Supplemental Only
- Changed the default method for Supplemental Only from Flat Rate to Tiered Flat Rate.
- Replaced the Blind Exemption of \$2,200.00 with the Blind Tax Reduction of \$110.00, passed as a secondary exemption.

**Note**: Functionality is supported for JIT2 (pJurIntTreatment, value 2), multiple work processing. A future program change will include other pJurIntTreatment options and supplemental only pay.

#### Virginia

- Decreased the maximum employer SUI tax rate from 6.23% to 6.2%.
- Decreased the minimum employer SUI tax rate from .13% to .1%. (This is a change to the documentation only.)
- Decreased the new employer SUI tax rate from 2.53% to 2.5%. (This is a change to the documentation only.)
- Decreased the standard deduction from \$8,500.00 to \$8,000.00.

# **Local Tax Changes**

#### Kentucky

### Adair County (18-001-0000)

Added a County Occupational License Fee of .5%.

#### Lyndon, Jefferson County (18-111-1678)

 Added an Occupational License Fee of 1%. The total tax rate is 2.45%: 1.45% Jefferson County, 1% Lyndon City.

#### Ohio

#### Harrison, Hamilton County (36-061-1050)

• Decreased the credit limit from 1% to .5%.

## Marengo-Bennington JEDD, Morrow County (36-117-7505)

- ZIP Code 43334.
- Added Marengo-Bennington JEDD with a tax rate of 1%.
- Taxes will be collected by the Regional Income Tax Agency (RITA).
- Allows exemption from Marengo-Bennington JEDD Municipal Income Tax under Military Spouses Residency Relief Act (MSRRA).

Note: This JEDD will be available in the Geocode Database in Update #4/24.

#### Marysville-Jerome JEDD, Union County (36-159-7504)

- ZIP Codes 43040 and 43064.
- Added Marysville-Jerome JEDD with a tax rate of 1.5%.
   Note: This JEDD will be available in the Geocode Database in Update #3/24.

#### Pickerington LSD (2307)

 Added Columbus, Franklin County to Pickerington Local SD (2307) with a tax rate of 1%.

The following jurisdiction is affected:

o Columbus, Franklin County 36-049-0570

#### South Bloomfield, Pickaway County (36-129-5592)

- Taxes will be collected by the Regional Income Tax Agency (RITA), effective 2-1-24.
- Allows an exemption from South Bloomfield Municipal Tax under Military Spouse Residency Relief Act (MSRRA), effective 2-1-24.

#### Williamsburg, Clermont County (36-025-4935)

- Added a credit percentage of 100%.
- Added a credit limit of 1%.

#### Pennsylvania

## Bethel Park Boro, Allegheny County (39-003-6760)

• Increased the municipal resident tax rate from .9% to 1%. The total resident tax rate is 1.5%: 1% municipality and .5% school district.

#### Cressona Boro, Schuylkill County (39-107-4390)

Increased the Local Services Tax from \$10.00 to \$52.00.

#### Hazleton City, Luzerne County (39-079-1630)

- Decreased the municipal resident tax rate from 1.75% to 1.125%. The total resident tax rate is 2.125%: 1.125% municipality and 1% school district.
- Decreased the non-resident tax rate from 2% to 1.5%.

#### Hermitage City, Mercer County (39-085-8449)

 Added Farrell Area School District #43250 to Hermitage City. Please recode employees currently using Wheatland Boro GeoCode (39-085-8457) to Hermitage City (39-085-8449), Farrell Area School District #43250 (PSD Code 430203).

**Note**: Farrell Area School District was not associated to Hermitage City in the December Interim Update as indicated. Wheatland Boro will now be expired in the April 2024 update.

## Homestead Boro, Allegheny County (39-003-1710)

Increased the Local Services Tax from \$40.00 to \$52.00.

#### North Towanda Township, Bradford County (39-015-0131)

Increased the Local Services Tax from \$10.00 to \$52.00.

#### Washington

#### Redmond, King County (48-033-1010)

 Increased the Business License Fee from \$.06875 per hour to \$.073438 per hour.

**Note**: Due to field length restrictions, the Business License Fee tax rate of \$.073438 was rounded to \$.07344.

# February 2024 GeoCode Changes

This table represents <b>Invalid jurisdictions.</b> These are unincorporated areas which do not meet the Vertex Criteria to be supported.				
State Name	Jurisdiction to be deleted		Suggested jurisdiction reassignment*	
	Name	GeoCode	Name	GeoCode
Pennsylvania	Alum Bank	39-009-7385	Pleasantville	39-009-4284
Pennsylvania	New Bloomfield	39-099-8629	Bloomfield	39-099-0419

## \*Suggested Jurisdiction Reassignment - Important Note to User

- Vertex provides suggested GeoCodes for reassignments to reflect likely jurisdictional matches for the deleted GeoCodes.
- The replacement GeoCode suggested may or may not be the appropriate jurisdictional match for your specific circumstance.
- If a possible match is unclear, it is the responsibility of the end-user to determine the specific jurisdiction of that customer.
- Keep in mind that Vertex assigns GeoCodes for valid, legal reasons.
- Postal codes are not considered the determinants of a customer's taxing jurisdiction.